



APPLICATION FOR EMPLOYMENT

1650 Brush College Road NW Salem, Oregon 97304

School: 503.361.8779 Childcare: 971.301.5745

employment@rivierachristian.org

Your interest in employment at Riviera Christian School is appreciated. We invite you to fill out this application, which includes a statement of faith. It also includes a place for three references, which we will contact if you are considered for a position in our school. The hiring process may also include an interview and a background check, at which time we will request further information to complete the background check process.

We are looking for followers of Christ who will lead by example and not by fear, professing Christ as their Lord and Savior (Titus 2: 7 – 8). We look forward to hearing from you.

Thank you,

Faith Gerber,
RCS Principal & Childcare Director

I. Personal Information & Background:

Application Date: _____ Date Available: _____

Position(s) Interested in: _____

Full Name (First, Middle, Last): _____

Current Address _____

How long have you lived at the above address? _____

Phone Number: _____ Email: _____

How did you learn about this job opportunity? _____

What strengths will you offer to the staff and students at Riviera if you are selected for employment? _____

Have you lived outside of Oregon at any time in the last five years? ☐ Yes ☐ No

If yes, list all states in which you have lived in the last 5 years

Have you ever been convicted of any crime (felony or misdemeanor?) ☐ Yes ☐ No

Have you ever been a part of a child abuse or neglect case? ☐ Yes ☐ No

Have you ever been an adult foster care provider? ☐ Yes ☐ No

II. Experience: Please list the last three positions/jobs you have held, your primary responsibilities, and the best reference (preferably your supervisor) to contact. Please list them with your most recent position first.

1. Position Held _____ Dates _____

Name of Company/School: _____

Primary Responsibilities: _____

Best Reference to Contact: _____

Phone: _____ Email: _____

OK to contact? ☐ Yes ☐ No, because _____

2. Position Held _____ Dates _____

Name of Company/School: _____

Primary Responsibilities: _____

Best Reference to Contact: _____

Phone: _____ Email: _____

OK to contact? ☐ Yes ☐ No, because _____

3. Position Held _____ Dates _____

Name of Company/School: _____

Primary Responsibilities: _____

Best Reference to Contact: _____

Phone: _____ Email: _____

OK to contact? ☐ Yes ☐ No, because _____

III. Professional Qualifications:

Highest level of education completed: _____

Degrees held/completed: _____

Do you hold a valid Oregon Teaching License or certification? ☐ Yes ☐ No

If so, which license and what is the expiration date? _____

Other relevant certification/training: _____

Other Qualifications:

1. Do you have your Central Background Check (CBR)? ☐ Yes ☐ No
2. Are you enrolled in the Oregon Registry Online (ORO)? ☐ Yes ☐ No
3. Do you have a current Food Handler's Card? ☐ Yes ☐ No
4. Do you have current First Aid / CPR? ☐ Yes ☐ No
 - If yes, does your First Aid / CPR include infants? ☐ Yes ☐ No
5. Have you taken the following classes required for child care?
 - Intro to Child Care Health & Safety ☐ Yes ☐ No
 - Recognizing and Reporting Child Abuse ☐ Yes ☐ No
 - Prevention is Better Than Treatment ☐ Yes ☐ No
 - Safe Sleep in Oregon ☐ Yes ☐ No

IV. Personal/Spiritual Qualifications

These qualifications are essential for employment at Riviera Christian School. Failure to support and comply with these standards will be grounds for disciplinary action up to and possibly including termination.

1. Must be a "born-again" Christian who regularly attends and financially supports a local church whose beliefs are in alignment with the RCS Statement of Faith.
2. Believes that the Bible is God's Word and that it is the final authority on all matters of faith, truth and personal conduct.
3. Must be a role model of Christian living both in and out of school, seeking to grow spiritually by developing the Fruits of the Spirit in one's own life.

Please read the documents attached to this sheet. Put a check mark in the "yes" box to indicate that you have read the documents and will be willing to sign each one to affirm your commitment to uphold each one if you are hired.

1. Statement of Faith ☐ Yes ☐ No
2. Christian Lifestyle Covenant ☐ Yes ☐ No

V. Personal / Spiritual Growth References

Please list one reference who can speak to your spiritual growth and participation. If you do not have job references in section two, use the two additional spaces here for personal references. Please do not use family members as a reference.

1. Name: _____
Address: _____
Relationship: _____
Phone: _____ Email: _____

2. Name: _____
Address: _____
Relationship: _____
Phone: _____ Email: _____

3. Name: _____
Address: _____
Relationship: _____
Phone: _____ Email: _____

VI. Personal Declaration of Faith:

On a separate page, please describe your personal testimony of faith and attach it to the back of the application form or to your email.

VII. Signature

Please sign below, signifying that the answers you gave in this application are accurate and true.

Signature: _____ Date: _____

Please send your completed application to Riviera Christian School 1650 Brush College Road NW Salem, Oregon 97304 or email it to employment@rivierachristian.org with the word "Application" in the subject line. Thank you!

Statement of Faith

West Hills Community Church / Riviera Christian School & Child Care

Section 1 - The Scriptures. - We believe the Holy Bible is God's Word given by divine inspiration, the record of God's revelation of Himself to humanity (2 Timothy 3:16). It is trustworthy, sufficient, without error - the supreme authority and guide for all doctrine and conduct (1 Peter 1:23-25; John 17:17; 2 Timothy 3:16-17). It is the truth by which God brings people into a saving relationship with Himself and leads them to Christian maturity (John 20:31; 1 John 5:9-12; Matthew 4:4; 1 Peter 2:2).

Section 2 - God and the Trinity. - We believe in the one living and true God, perfect in wisdom, sovereignty, holiness, justice, mercy and love (1 Timothy 1:17; Psalm 86:15; Deuteronomy 32:3-4). He exists eternally in three coequal persons, the Father, the Son and the Holy Spirit, who act together in creation, providence and redemption (Genesis 1:26; 1 Peter 1:2; Hebrews 1:1-3).

A. The Father reigns with providential care over all life and history in the created universe; He hears and answers prayer (1 Chronicles 29:11-13; Matthew 7:11). He initiated salvation by sending His Son, and He is Father to those who by faith accept His Son as Lord and Savior (1 John 4:9-10; John 3:16; John 1:12; Acts 16:31).

B. The Son became man, Jesus Christ, who was conceived of the Holy Spirit and born of the virgin Mary (John 1:14; Matthew 1:18). Being fully God and fully man, He revealed God through His sinless life, miracles and teaching (John 14:9; Hebrews 4:15; Matthew 4:23-24). He provided salvation through His atoning death in our place and by His bodily resurrection (1 Corinthians 15:3-4; 2 Corinthians 5:21; Romans 4:23-25). He ascended into heaven where He rules over all creation (Philippians 2:5-11). He intercedes for all believers and dwells in them as their ever-present Lord (Romans 8:34; John 14:23).

C. The Holy Spirit inspired men to write the Scriptures (2 Peter 1:21). Through this Word, He convicts individuals of their sinfulness and of the righteousness of Christ, draws them to the Savior, and bears witness to their new birth (James 1:18; John 16:7-11; 1 Thessalonians 1:5-6; Romans 8:16). At regeneration and conversion, the believer is baptized in the Holy Spirit (1 Corinthians 12:13). The Spirit indwells, seals and gives spiritual gifts to all believers for ministry in the church and society (Romans 8:9-11; Ephesians 1:13-14; Romans 12:5-8; 1 Peter 4:10). He empowers, guides, teaches, fills, sanctifies and produces the fruit of Christlikeness in all who yield to Him (Acts 4:31; Romans 8:14; 1 Corinthians 2:10-13; Ephesians 5:18; 2 Thessalonians 2:13; Galatians 5:16; 22-23).

Section 3 - Angels. - We believe God created an order of spiritual beings called angels to serve Him and do His will (Psalm 144:1-5; Colossians 1:16). The holy angels are obedient spirits ministering to the heirs of salvation and glorifying God (Hebrews 1:6-7, 13-14). Certain angels, called demons, Satan being their chief, through deliberate choice revolted and fell from their exalted position (Revelation 12:7-9). They now tempt individuals to rebel against God (1 Timothy 4:1; 1 Peter 5:8). Their destiny in hell has been sealed by Christ's victory over sin and death (Hebrews 2:14; Revelation 20:10).

Section 4 - Man. - We believe God created man in His own image to have fellowship with Himself and to be steward over His creation (Genesis 1:26-28). As a result, each person is unique, possesses dignity and is worthy of respect (Psalm 139:13-17). Through the temptation of Satan, Adam chose to disobey God; this brought sin and death to the human race and suffering to all creation (Genesis 3; Romans 5:12-21; 8:22). Therefore, everyone is born with a sinful nature and needs to be reconciled to God (Romans 3:9-18, 23). Satan tempts people to rebel against God, even those who love Him (Ephesians 4:27; 2 Corinthians 2:11; Matthew 16:23). Nevertheless, everyone is personally responsible to God for thoughts, actions and beliefs and has the right to approach Him directly through Jesus Christ, the only mediator (Romans 14:12; 1 Timothy 2:5).

Section 5 - Salvation. - We believe salvation is redemption by Christ of the whole person from sin and death (2 Timothy 1:9-10; 1 Thessalonians 5:23). It is offered as a free gift by God to all and must be received personally through repentance and faith in Jesus Christ (1 Timothy 2:4; Ephesians 2:8-9; Acts 20:21). An individual is united to Christ by the regeneration of the Holy Spirit (Galatians 2:20; Colossians 1:27). As a child of God, the believer is acquitted of all guilt and brought into a new relationship of peace (Romans 5:1). Christians grow as the Holy Spirit enables them to understand and obey the Word of God (2 Peter 3:18; Ephesians 4:15; 1 Thessalonians 3:12).

Section 6 - The Church. - We believe the Church is the body of which Christ is the head and all who believe in Him are members (Ephesians 1:22-23; Romans 12:4-5). Christians are commanded to be baptized upon profession of faith and to unite with a local church for mutual encouragement and growth in discipleship through worship, nurture, service and the proclamation of the Gospel of Jesus Christ to the world (Acts 2:41-42, 47; Luke 24:45-48). Each local church is a self-governing body under the lordship of Christ with all members sharing responsibility (Acts 13:1-3; 14:26-28). The form of government is understood to be congregational (Matthew 18:17; Acts 6:3-6; 15:22-23).

The ordinances of the local church are baptism and the Lord's Supper. Baptism is the immersion of a believer in water in the name of the Father, and of the Son, and of the Holy Spirit (Matthew 28:18-20). It is an act of obedience symbolizing the believer's identification with the death, burial and resurrection of the Savior Jesus Christ (Romans 6:3-5). The Lord's Supper is the partaking of the bread and of the cup by believers together as a continuing memorial of the broken body and shed blood of Christ. It is an act of thankful dedication to Him and serves to unite His people until He returns (1 Corinthians 11:23-26).

To express unity in Christ, local churches may form associations and a conference for mutual counsel, fellowship and a more effective fulfillment of Christ's commission (Acts 15; 1 Corinthians 6:1-3).

Section 7 - Religious Liberty. - We believe religious liberty, rooted in Scripture is the inalienable right of all individuals to freedom of conscience with ultimate accountability to God (Genesis 1:27; John 8:32; 2 Corinthians 3:17; Romans 8:21; Acts 5:29). Church and state exist by the will of God. Each has distinctive concerns and responsibilities, free from control by the other (Matthew 22:21). Christians should pray for civil leaders, and obey and support government in matters not contrary to Scripture (1 Timothy 2:1-4; Romans 13:1-7; 1 Peter 2:13-16).

Section 8 – Christian Practice. - We believe Christians, individually and collectively, are salt and light in society (Matthew 5:13-16). In a Christlike spirit, they oppose greed, selfishness and vice; they promote truth, justice and peace; they aid the needy and preserve the dignity of people of all races and conditions (Hebrews 13:5; Luke 9:23; Titus 2:12; Philippians 4:8-9, 1 John 3:16-17; James 2:1-4). We affirm the family as the basic unit of society and seek to preserve its integrity and stability (Genesis 2:21-25; Ephesians 6:1-4). Marriage is defined by God as being between one man and one woman (Genesis 1:27-28, 2:24; Leviticus 18:22; Romans 1:26-27; 1 Corinthians 6:9).

Section 9 – The Last Things. - We believe God, in His own time and in His own way, will bring all things to their appropriate end and establish the new heaven and the new earth (Ephesians 1:9-10; Revelation 21:1). The certain hope of the Christian is that Jesus Christ will return to the earth suddenly, personally and visibly in glory according to His promise (Titus 2:13; Revelation 1:7; 3:11; John 14:1-3). The dead will be raised and Christ will judge mankind in righteousness (John 5:28-29). The unrighteous will be consigned to the everlasting punishment prepared for the devil and his angels (Matthew 15:41, 46; Revelation 20:10). The righteous, in their resurrected and glorified bodies, will receive their reward and dwell forever with the Lord (Philippians 3:20-21; 2 Corinthians 5:10; 1 Thessalonians 4:13-18).